



Okanagan-Skaha Teacher Mentorship Program



What is mentorship?

Mentoring is a reciprocal and non-evaluative process by which colleagues collaborate to share their experiences, knowledge, and skills for personal and professional growth.

How will mentorship strengthen my practice?

Mentoring relationships:

- build confidence
- encourage reflective practice
- develop proactive problem solving
- affirm skills and capacities
- help focus participants on student learning
- provide different points of view
- model instructional strategies

Who can participate in the mentorship program?

The mentorship program is for teachers within their first five years of practice, and for teachers transitioning into new assignments.

As a mentee, what will my responsibilities be?

- be prepared to share learning aspirations and work collaboratively and reciprocally with others
- reflect on daily practice and identify professional goals
- commit to all of the Mentorship Program training sessions
- consider formative feedback

How will I be paired with a mentor?

The Mentorship Steering Committee will pair you with a colleague whom they consider best able to support your learning goals. You have the opportunity to request a Mentor, if applicable.

Is a mentorship relationship worth the time and effort?

Teachers who participated in our mentoring have said YES! The program provides opportunities for teachers to think, plan, and work together in ways that may not be available without a mentorship program.

If you have any questions, please contact Alicia Moura at amoura@summer.com, or Jason Corday at jcorday@summer.com.



Okanagan-Skaha Mentorship Program



Mentee Application

Name: _____ E-mail: _____

School (if relevant): _____ Current assignment: _____

Phone contact: _____

Please check if you are applying as a returning mentee participant

Summarize in point form the reasons why you would want to work with a mentor:

What areas of teaching and learning would you most want assistance with this year?

What strengths can you bring to building an effective mentoring relationship?

**What experiences have you had with professional collaborations?
(Examples: previous mentoring experiences, learning teams, learning groups, inquiry projects)**

If you choose, provide the name and school of two mentors you would like to work with:

1. Name: _____ School: _____

2. Name: _____ School: _____