



## Okanagan-Skaha Teacher Mentorship Program



### **What is mentorship?**

Mentoring is a reciprocal and non-evaluative process by which colleagues collaborate to share their experiences, knowledge, and skills for personal and professional growth.

### **How will mentorship strengthen my practice?**

Mentoring relationships:

- build confidence
- encourage reflective practice
- develop proactive problem solving
- affirm skills and capacities
- help focus participants on student learning
- provide different points of view
- model instructional strategies

### **Who can participate in the mentorship program?**

The mentorship program is for teachers within their first five years of practice, and for teachers transitioning into new assignments.

### **As a mentee, what will my responsibilities be?**

- be prepared to share learning aspirations and work collaboratively and reciprocally with others
- reflect on daily practice and identify professional goals
- commit to all of the Mentorship Program training sessions
- consider formative feedback

### **How will I be paired with a mentor?**

The Mentorship Steering Committee will pair you with a colleague whom they consider best able to support your learning goals. You have the opportunity to request a Mentor, if applicable.

### **Is a mentorship relationship worth the time and effort?**

Teachers who participated in our mentoring have said YES! The program provides opportunities for teachers to think, plan, and work together in ways that may not be available without a mentorship program.

If you have any questions, please contact Alicia Moura at [amoura@summer.com](mailto:amoura@summer.com), or Jason Corday at [jcorday@summer.com](mailto:jcorday@summer.com).



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### Mentee Application

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_

School (if relevant): \_\_\_\_\_ Current assignment: \_\_\_\_\_

Phone contact: \_\_\_\_\_

Please check if you are applying as a returning mentee participant

**Summarize in point form the reasons why you would want to work with a mentor:**

**What areas of teaching and learning would you most want assistance with this year?**

**What strengths can you bring to building an effective mentoring relationship?**

**What experiences have you had with professional collaborations?  
(Examples: previous mentoring experiences, learning teams, learning groups, inquiry projects)**

**If you choose, provide the name and school of two mentors you would like to work with:**

1. Name: \_\_\_\_\_ School: \_\_\_\_\_

2. Name: \_\_\_\_\_ School: \_\_\_\_\_