

# OSTU News

#6 - November 2022



## Meet the OSTU Crew!

This is Carla Garrett. Carla is the Mentorship Program Coordinator. She works in the OSTU office on Wednesday afternoons. Carla does all the administration of the program and facilitates the training sessions. Thanks, Carla!

## Buy service to boost your pension

Example: Lucas is returning from one year of general leave and considering Buying service for that leave.



Lucas is currently at step 6 on his district's salary grid (\$64,472 a year). Each year, his salary will increase by one step until he reaches step 10. As his salary increases, his cost to buy service will also increase. If Lucas buys service now, it will cost just under \$14,500. If he waits until he reaches step 10 of the salary grid (\$76,807 a year), his cost to buy service will increase to just over \$17,250.

Here's how the cost to buy service increases for Lucas:



Returning from a leave of absence? Learn how buying service can increase your pension or help you retire sooner.

## Pro-D

Planning to travel outside of Canada for Professional Development Workshops? Remember to get your pre-claim expense form into our Committee before our meetings every month to be approved.

## Know Your Contract

Leaves are in Section G of our Local Collective Agreement.

### Common Leaves:

G.3 – Family Responsibility Leave, 5 Days (Unpaid) – To be used for the care, health or education of a child in employee's care; the care or health of any other member of the employee's immediate family.

G.4 – Bereavement Leave, 5 Days (Paid) – To be used in case of death of immediate family member.

G.5 – Discretionary Leave, 3 Days (Unpaid)

G.23 – Funeral Leave (Paid) – Shall be granted up to one-half (1/2) day leave with pay to act as a pallbearer at a funeral.

G.32 – Special Circumstances Leave, 4 Days (Partially paid) – To be used for personal reasons, family illness or emergency situations.



Follow the Teachers Pension Plan on Twitter for plan information and fun facts.



**BCTeachersPension** @BCTeache... · 12h ...  
Your Teachers' Pension Board of Trustees oversees 3 important aspects of your pension: 1. your basic pension 2. cost-of-living adjustments 3. access to extended health care and dental. Learn more about plan governance: [tpp.pensionsbc.ca/teachers-pensi...](http://tpp.pensionsbc.ca/teachers-pensi...) #bctf #bcvpva #bcsups #bcrt1



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Member.

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The BC Retired Teachers Association is offering online workshops: "Understanding your Benefits and Pension Income in Retirement."

<https://bcrt1.ca/workshop>