

Sick Leave*

****IMPORTANT: please note that sick leave is only to be used if you are sick. Do not use your sick days to care for others, including your children.***

Know Your Contract

Leaves Related to Caring for Unwell Family Members

If your family member becomes ill, there are some Leaves in our contract that allow teachers to take the time-off they need, in a few different circumstances. *Please note, the definition of “family” can be different for these leaves and are outlined in the contract or ESA.*

You can read this full document on the OSTU website: [click here](#)

When a family member becomes ill (including staying home with a sick child)

G.32 Special Circumstance Leave

G.5 Unpaid discretionary

G.3.A Family Responsibility Leave

Caring for a family member who is seriously/critically ill

G.22 Compassionate Leave for short term

G.2 Compassionate Care (an ESA leave)

G.3.B Critical Illness or Injury Leave (the Family Caregiver benefit ESA leave)

When a family member passes away

G.4 - Bereavement Leave

G.4.5 – Funeral Leave

G.23 – Funeral Leave