

OSTU & SD67 TEACHER MENTORSHIP PROGRAM

Criteria and responsibilities for mentors

Criteria

- A belief in the value of the mentoring process
- Disposition toward collaboration and inquiry
- Commitment to professional growth and change
- Flexibility and respect for different learning styles
- Observable respect from colleagues
- Enthusiasm, confidence, and curiosity
- Sound communication skills, particularly that of being a good listener
- An open, approachable nature
- Self-reflective
- Demonstrated capacity to build a respectful and supportive learning community within the classroom
- Demonstrated teaching excellence within subject/grade area of practice, particularly in the areas of classroom management, diversifying curriculum, instruction and assessment

Responsibilities

- Provide regular, non-evaluative support, feedback and assistance to your mentee, through planned and incidental communication both in person and online
- Help mentee refine current skills and develop new ones, (particularly in the areas of building a supportive classroom learning community, diversifying curriculum, instruction and assessment)
- Model and enhance the mentee's ability to reflect, problem-solve, and pose relevant questions inquiring into his/her practice
- Recognize and maintain confidentiality of your work with mentees
- Provide classroom teaching observations of mentee, identify the purpose of these visits/observations, and reflect together on observed practice
- Be willing to invite the mentee into your classroom to co-teach or observe specific pedagogical strategies or structures, identify the purpose of these visits/observations, and reflect together on observed practice
- Suggest and arrange opportunities for mentee to visit other classrooms, and participate in other professional learning opportunities relevant to the mentee's goals
- Attend and participate in mentor development workshops (at least three sessions throughout the year)
- Provide formative feedback to the project team through surveys and personal log of mentoring experiences.